SCRUTINY FORWARD PLAN 2023-2025

Item	DESCRIPTION &TYPE OF ACTION	DEPARTMENT	Proposed Scrutiny Meeting
Management of Contaminates	Scrutiny of the Authority's management of contaminates and hazardous materials.	Response	25th April 2024
Staff Sickness	A review of the impact of staff sickness over the last 3 years and how this is managed by MFRA.	POD	25th January 2024
Employee work/life balance	Scrutiny of the Authority's working practices which offer staff a greater work life balance (including hybrid and family friendly policies) and the impact they have for the Authority to become an employer of choice when tackling retention, recruitment and development of staff.	POD	25th April 2024
Enforcement and Prosecution Action	Scrutiny of the Authority's prosecution and enforcement powers and how they are used.	Protection	16th January 2025
Culture, Inclusivity and Behaviours	Scrutiny of how the Authority has progressed in development of culture and inclusivity over the past two years and how it plans to progress it in the future.	POD	25th April 2024
The environment and the impact on MFRS's operational response (broken down into smaller topics through the two years)	A review of how environmental changes and developments are impacting the Authority in terms of wildfires, alternative fuels, the fleet management, pathway to net zero and flooding.	Response Preparedness Estates SLT	Operational response to Wildfires – 25th January 2024 Update on Pathway to Net Zero including Fleet Management – 16th January 2025 Alternative Fuels - TBC Operational response to flooding - TBC

Actions from Staff Survey and Preparation for 2024	Scrutiny of the actions undertaken from the 2022 Staff Survey and preparation for the staff survey in 2024.	S&P	25th April 2024
Protections adaptation to new legislation and the response to and actions from the Grenfell Tower and Manchester Enquiry	Scrutiny of the Authority's response to new legislation resulting from Grenfell Tower and the Manchester Enquiry with a focus on the actions arising and how they are implemented.	Response	25th September 2024

Standing Items:

Health and Safety Review

Scrutiny Forward Work Plan